

CareerSource Brevard (CSB)
Executive Committee Meeting
February 6, 2023

MINUTES

Members in Attendance: Lloyd Gregg (Chair), Colleen Browne, Mary Jane Brecklin (virtually), Nancy Heller (virtually), Mike Menyhart (virtually).

Members Absent:

Staff in Attendance: Jana Bauer, Thomas LaFlore, Marci Murphy, Holly Paschal, and Jeff Witt.

Guests: None

Lloyd Gregg called the meeting to order at 4:02pm.

Roll Call: Holly Paschal

Public Comments: There was no public comment.

Presentations:

Jana Bauer gave a presentation on Show Me the Money. Ms. Bauer shared the background of the AARP program and that CSB was originally a sub-contractor and is now a "Legacy Partner". She informed the committee of the many new grants CSB has received and the specifics of each grant.

Lloyd Gregg applauded one of the CSB Business Service team member, Business Liaison, Clinton Hatcher for winning the award for the Young Professional of the Year and gave kudos to the Vice President of Business Services, Thomas LaFlore for this success.

Thomas LaFlore gave a presentation on Business Services, At Work in Brevard. Mr. LaFlore shared a job seeker success video with the committee. Miki was the job seeker and 8-KOI was the employer who was highlighted in the video. The video generated a committee discussion on how the apprenticeship program works and how it is used to upskill employees to different positions. Marci Murphy shared with the committee that she is working on having an apprenticeship panel discussion soon and believes it will help the board to better understand the program.

Lloyd Gregg shared that he will be presenting at Astronaut High School.

Action Items:

Approval of Executive Committee Minutes

Motion to approve the Executive Committee minutes for November 7, 2022, made by Colleen Browne and seconded by Mike Menyhart. Motion passed unanimously.

Discussion/Information Items:

Finance Committee Report Out

The Finance Committee Chair, Colleen Browne reported that the audit was shared, and the committee voted to approve the recommendation for the board to accept the Independent Auditor's Report on the financial statements of Brevard Workforce for the program year ending on June 30, 2022.

Presidents Report

Marci Murphy reported on the unemployment rate in Brevard County at 2.2% which is down from 2.6% as reported in November.

An overview of the FAWA Grant was discussed and Ms. Murphy stated that she will be sharing more of the plan and progress to develop and expand the talent pipeline in Brevard for Aerospace and Advanced Manufacturing in the coming months.

Ms. Murphy told the committee about changes in Florida's workforce system which includes the Director at DEO, Dane Eagle, and the Director of CareerSource Florida. Michelle Dennard resigning. She states on February 7th, Adrienne Johnston is expected to be voted in to replace Michelle Dennard. She also informed that the Governor is expected to give his recommendation regarding the workforce alignment by the week of February 20th.

Ms. Murphy informed the Committee that CSB is in beginning stages of developing a relationship with a non-profit organization based in Maryland, also doing business in Texas, named Dwyer Workforce Development which is like CSB they focus on the healthcare pipeline except on a much smaller scale. Like CSB, they also pay for training and case management for disadvantaged people who want to become a CNA. Their students then go work in their facility and other facilities like them in Brevard (assisted living/ nursing homes, etc.) Dwyer Workforce Development also gives scholarships for additional training for LPN's. They are doing some really great things including mentoring the students along the way which equates to an unbelievable retention rate for this profession (97%).

Marci Murphy asked the committee if they had any ideas of topics that they think would be beneficial to present to the board and asked the committee to think about it and get back to her with their ideas.

Lastly,

Grow the Resources of the Board

A matrix was shared showing grant opportunities, unrestricted revenue projects and partnerships that CSB is pursuing to help grow the resources of the Board.

Adjournment:

The meeting adjourned at 4:59pm.

Submitted by,

Reviewed by,

(Signature on file) 02/08/2023
Holly Paschal

(Signature on file) 02/08/2023
Lloyd Gregg