

CareerSource Brevard – Region 13
CareerSource Flagler/Volusia – Region 11
Education and Industry Consortium
Quarterly Report

A. GENERAL INFORMATION

Report quarter: Q3

Date of meeting: January 30, 2024

Report prepared by: Thomas LaFlore, VP of Industry Relations

Local workforce development board contact: Thomas LaFlore Date: 2/8/2024

B. ATTENDANCE

Name	Organization	Industry or Education Organization	Contact Information
Serena Fisher	Halifax Health	Industry	Serena.Fisher2@halifax.org
Renee Kirkland	Flagler Technical College	Education	kirklandr@flaglerschools.com
Lorri Benjamin	Brevard Public Schools	Education	Benjamin.Lorri@Brevardschools.org
Nicole Stumbo	Davita Labs	Industry	Nicole.Stumbo@davita.com
Rachel Rutledge	Brevard Public Schools	Education	Rutledge.Rachel@Brevardschools.org
Jeffrey Jurinak	Health First	Industry	Jeffrey.Jurinak@hf.org
Michael Nieto	Daytona State College	Education	Michael.Nieto@daytonastate.edu

Name	Organization	Industry or Education	Contact Information
E. Bliss Jamison	SEVMTC	Industry	Bliss@sevmtc.com
Juan Avendanao	Florida Institute of Technology	Education	javendan@fit.edu
Amy Sullivan	Indian River Network	Industry	amy.sullivan@indianrivernetworks.com
Robin King	CSFV	Staff	robinking@careersourcefv.com
Vince Roeshink	Volusia Schools	Education	vjroeshi@volusia.k12.fl.us
Trish McGetrick	CSFV	Staff	trishmcgetrick@careersourcefv.com
James Alvarado	CSFV	Staff	jamesalvarado@careersourcefv.com
Lori Robinson	CSB	Staff	lrobinson@careersourcebrevard.com
Thomas LaFlore	CSB	Staff	tlaflore@careersourcebrevard.com

B. SUMMARY REPORT

1. Summary analysis of the local labor market based on the industry representative needs and education offerings. (Provide summary)
See attached report
2. Information on priority industry sectors and occupations for the local area. (Provide summary)
See attached report
3. Information on the status of existing talent pipelines for in-demand occupations. (Provide summary)
See attached report



Education & Industry Consortium Report

The E&I Consortium met on January 30th in-person and virtually.

- The meeting began with introductions of all of the consortium members and staff. Since Brevard and Flagler/Volusia will be consolidating, both regions nominated consortium members that will be appointed for the next two years, instead of creating two separate consortiums that will need to be disbanded after the consolidation on July 1, 2024.
- VP of Industry Relations (CareerSource Brevard) Thomas LaFlore gave background information and overview of the reason the consortiums were formed. He also presented on the key industries for the tri-county region.
- Labor Market Information was provided from Lightcast software for Healthcare, Business & Professional, Manufacturing, and Construction. An executive summary, skills and employment data was reviewed for each of the key industries.
- Outreach & Special Projects Director (CareerSource Flagler/Volusia) Trish McGetrick facilitated Discussion Questions for the consortium. Questions included:
 - Is there additional LMI information that would be helpful for LWDB to provide?
 - For Industry Leaders: What are your current talent development needs?
 - For Educational Representatives: What programs/offerings are available to help address these needs?
- Consortium members engaged in a healthy discussion, and it was suggested that age demographics be included in future meetings as LMI data is shared.
 - In Volusia, there is a need for sewing industry talent.
 - Adult Education representation noted that sewing is not included on the Masters Credentials list and suggested a larger credential to incorporate sewing skills.
 - Daytona State College offers a National Certification for sewing.
 - Brevard's CTE closed its sewing classes several years ago because of lack of interest.
 - IT industry asked for additional soft skills and project-based learning.
 - Florida Ready to Work credential being utilized in Brevard Adult Ed programs, to address soft skills.
 - Florida Institute of Technology and Brevard Adult Ed offers personality testing to address "gaps."
 - LWDB asked if any employers were having trouble filling specific roles.
 - CTE Representative asked for information on new & emerging industry data.
 - Small businesses were not represented in LMI shared.
 - Volusia schools look at labor demands, 17 clusters offered in CTE currently.
 - FIT utilizing "Gym Model" to work with industry on project-based learning.
- LWDB staff will send invite to consortium members for next meeting on April 30th, 2024, and will include a portal for sharing information.