



Executive Committee Meeting
Wednesday, August 2, 2023 - 4:00pm
CSB Boardroom/Teams Meeting

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Attendees: Lloyd Gregg (Chair), Mary Jane Brecklin, Colleen Browne, Nancy Heller, and Mike Menyhart

Agenda

To facilitate and be the catalyst for workforce development services that are responsive to the employment needs of Brevard County

		<u>Page No.</u>
Call to Order	Lloyd Gregg	
Roll Call		
Public Comment:		
Action Items:		
A. Approval of Executive Minutes for 5/1/2023	Lloyd Gregg	1 – 2
B. Presentation of President’s Completed Goals PY 22-23	Marci Murphy	3 – 10
C. President’s Goals for PY 23-24	Marci Murphy	11 – 16
Discussion/Information Items:		
A. Finance Committee Report Out	Colleen Browne	
B. President’s Report (no brief)	Marci Murphy	
C. Grow the Resources of the Board	Marci Murphy	17 – 21
Adjourn		

Meeting information available @ careersourcebrevard.com

Pursuant to the provisions of the Americans with Disabilities Act, any person requiring special accommodations to participate in this meeting is asked to advise CareerSource Brevard at least 48 hours prior to the meeting by contacting Holly Paschal at (321) 394-0507. Persons who are hearing or speech impaired can contact Holly Paschal through the Florida Relay Service by dialing 7-1-1

Upcoming Meetings:

August 2023

2nd Finance Committee-3:30pm
2nd Executive Committee-4:00pm
8th Board of Directors -8:30am

September 2023

No meetings

October 2023

10th Industry Workforce Committee-8:30am
24th Career Center Committee-8:30am

November 2023

6th Finance Committee-3:30pm
6th Executive Committee-4:00pm
16^h Board of Directors-8:30am

December 2023

No meetings

January 2024

16th Industry Workforce Committee-8:30am
23rd Career Center Committee-8:30am

February 2024

5th Finance Committee-3:30pm
5th Executive Committee-4:00pm
15th Board of Directors 8:30am

March 2024

No meetings

April 2024

9th Industry Workforce Committee-8:30am
23rd Career Center Committee-8:30am

May 2024

6th Finance Committee-3:30pm
6th Executive Committee-4:00pm
16th Board of Directors {Annual Meeting & Retreat}-
8:30am

June 2024

No meetings

CareerSource Brevard (CSB)
Executive Committee Meeting
May 1, 2023

MINUTES

Members in Attendance: Lloyd Gregg (Chair), Nancy Heller (virtually), Mike Menyhart (virtually), and Colleen Browne.

Members Absent: Mary Jane Brecklin.

Staff in Attendance: Marci Murphy, Holly Paschal, and Jeff Witt.

Guests: None

Lloyd Gregg called the meeting to order at 4:00pm.

Roll Call: Holly Paschal

Public Comments: There was no public comment.

Presentations:
No presentations

Action Items:

Approval of Executive Committee Minutes

Motion to approve the Executive Committee minutes for February 6, 2023, and March 8, 2023, made by Mike Menyhart and seconded by Colleen Browne. Motion passed unanimously.

Marci Murphy brought the topic of the Bylaws to the Committee and shared Article VI. Section C. "Election of Officers of the Board", which states, "In extenuating circumstances, the Board has the authority, through a majority vote, to modify the term limits of one or more of the officer positions." which Ms. Murphy explained that the consolidation qualifies as an "extenuating circumstance" since the CSB board will dissolve once the consolidation is final. Ms. Murphy also recommended the Bylaws modification of Section E. "Term of Directorship" to strike the first statement, "Directors of the Board shall serve three (3) year terms. Prior to expiration of their term, the Executive Committee will review each membership and may ask one or more Board Directors to serve additional term(s) upon the expiration of their current term, subject to Board approval." Ms. Murphy recommended that the next statement in Section E. "Term of Directorship" which reads, "LWDB members shall serve staggered terms and may not serve for more than eight (8) consecutive years, unless the member is a representative of a government entity. Service in a term of office which commenced before July 1, 2021, does not count toward the 8-year limitation." Ms. Murphy informed the Committee that this modification follows Florida Statute 445.007(2)(a); she states it doesn't make sense to bring on new board members considering the consolidation. Motion to approve the recommendation to move the Bylaws modification forward to the Board of Directors for approval and to keep our current officers on the Board made by Nancy Heller and seconded by Colleen Browne. Motion passed unanimously.

Discussion/Information Items:

Finance Committee Report Out

Finance Committee Chair, Colleen Browne gave a report of the Finance Committee meeting activities. Marci Murphy shared the proposed budget for the program year 2022-2023 that was presented to the Finance Committee.

Presidents Report

Ms. Murphy shared what her focus will be for the remainder of the year and beyond. She discussed changes in the Operations Department which include the current V.P. Jana Bauer's resignation and last day on May 12th, and informed the Committee that the Planning Program Manager, James Watson will replace Jana Bauer as the Vice President. Ms. Murphy informed the Committee that the FAWA Grant has a new Project Coordinator, Stephanie Robinson.

Ms. Murphy gave an overview of CSB's partnership with Dwyer Workforce and informed that an MOU was created with an effective date of May 1, 2023, but that the MOU is currently under review by Dwyer's attorney. She states there is a set aside of \$100k for 50-70 projected C.N.A. scholarships for the year with July 1, 2023, as the starting date for monies to be available. The in-person meeting with Dwyer and two of the training vendors, EFSC, and Doxa went well, however, the third vendor, Brevard Nursing Academy was not able to attend. There were skilled nursing facilities at the meeting to ask and answer questions. The group discussed items such as transportation support services, tickets to venues, and Dwyer funds being used for support services that CSB is unable to fund due to funding restrictions. Ms. Murphy states she believes the partnership with Dwyer will be very successful and we are excited to partner with them.

Marci Murphy shared information regarding the consolidation such as a meeting Ms. Murphy had with Ernst & Young and CSF on March 29th, and her weekly meetings with the CareerSource Volusia-Flagler President. Ms. Murphy informed the Committee that she will address the consolidation with the Board of Directors during the next board meeting on May 18, 2023.

Ms. Murphy notified the Committee of some of the upcoming events; On May 2, 2023, EFSC TV Network will be interviewing Ms. Murphy on workforce topics such as the need/demand for high tech workers on the Space Coast and job searching changes. On May 9th and May 10th, she will be attending the Florida Economic Development Conference in Orlando and will be a panel speaker on "Fortifying the Space Industry Talent Pipeline" on the 10th.

Lastly,

Grow the Resources of the Board

A matrix was shared showing grant opportunities, unrestricted revenue projects and partnerships that CSB is pursuing to help grow the resources of the Board.

Adjournment:

The meeting adjourned at 4:42pm.

Submitted by,

Reviewed by,

{Signature on file}
Holly Paschal

5/3/2023
Date

{Signature on file}
Lloyd Gregg

5/3/2023
Date



CareerSource Brevard's Presidents Goals for PY 22-23

President's Incentive Contract Language

5. INCENTIVE COMPENSATION. Employee is eligible for incentive compensation. The incentive compensation fund is a percentage of the Employee's annual Base Salary at the beginning of the fiscal year Actual payment of the incentive compensation is based upon attainment of pre-determined goals mutually established by the CSB Executive Committee and the Employee. The target incentive amount is 15%. Each goal is weighted and contains a Threshold Objective (75%), a Target Objective (100%) and a Superior Objective (150%). A Threshold objective for a goal must be met in order to receive any kind of incentive compensation for that goal. See Table 1 for the incentive formula application example. The payment of the incentive compensation will occur in the first pay period following approval by the CSB Executive Committee. CSB reserves the right to modify, amend or discontinue the Incentive Compensation at any time, and as mutually agreed to, upon thirty (30) days written notice to the Employee specifying the effective date of the modification, amendment or discontinuance, and tendered in accordance with Paragraph 20 – NOTICES.

Incentive Table 22-23

	Goal 1 (27%)	Goal 2 (20%)	Goal 3 (33%)	Goal 4 (20%)	Total
Threshold 75%					
Target 100%	X				
Superior 150%		X	X	X	
Factor	$1 \times 27 = 27$	$20 \times 1.5 = 30$	$33 \times 1.25 = 41.25$	$20 \times 1.5 = 30$	128.25%
Total Score = 128.25 of 15% = 19.24%					
Incentive (Salary X .1924) 133848 X .1924 = 25,752					

Background

- Measures were created before letter grades were received, even the baseline grades had not been released
- Consolidation was coming but we did not know we were going to be impacted.

Completed 22-23 Goals (15%)

Goals	Threshold 75%	Target 100%	Superior 150%
<p>Letter Grade: 4% (27% or 15%0)</p> <p>Ensure CareerSource Brevard receives an "A" grade.</p> <p>Process Improvements will not produce an immediate increase in performance. For example, the July/August/September 2022 quarter did not come out till January 2023. They measure on "rolling 4 quarters" which means the change would only affect one of the 4 quarters measured. The full impact would show a year later and the report wouldn't come out for another 3 months after that.</p>	<p>-Creation of in-house reports that can track our progress on a monthly basis completed 30 days after receiving all baseline data. Letter Grade Summary.xlsx</p> <p>-Capture and implement baseline 2021 data process improvements 30 days after receiving all baseline data.</p> <p>In addition to not coding all of our WP Customers, which helps reduce the denominator for Measure 4, Enrolled in Work Related Training and the Extra Credit, we have taken the following steps:</p> <ul style="list-style-type: none"> • Reviewing worksites to deactivate businesses that have no longer operating. (Decreases denominator for Measure 5 Continued Repeat Business and also help with Measure 6 Business Penetration) • Reviewed and reached out to engage businesses that were served last year but have not used our services this year (Increases the numerator for Measure 5 Continued Repeat Business and also help with Measure 6 Business Penetration) • Included Enrolled in Work Related Training in the Contractor Performance Measures for the coming Program Year. • Adding SkillUp course to appointment letters for WT and SNAP E&T and if customer fails to complete the course prior to appointment they will complete the course during their appointment. • Actively promoting vocational short term training to WT population using WT funds or other funds if customer is suitable and eligible. 	<p>-Baseline data shows a "B" grade or mid-year 2022-23 data shows a "B" grade.</p> <p>Baseline data shows an A-</p>	<p>-Baseline data shows an "A" grad or mid-year 2022-23 data shows an "A" grade.</p> <p>Baseline data shows an A-. Mid-year 2022-23 grade is a B. Expected to come in as a B or B+</p>

Completed 22-23 Goals (15%)

Goals	Threshold 75%	Target 100%	Superior 150%
<p>Florida's Workforce Alignment: 3% Stakeholder buy-in and planning</p>	<p>Meet with a minimum of 7 commissioners and local legislators to inform about the alignment. Met with the following: Zonka 8/8/22 Feltner 12/13/2022 Goodson 12/15/2022 Pritchett 12/2022 Senator Wright 10/06/2022 Senator Mayfield 10/21/2022 Representative Sirois 10/07/2022 Representative Fine 08/12/2022</p>	<p>Upon notification from CareerSource Florida of the recommendations, inform local legislators, county commission and at a minimum 4 key stakeholders of the outcomes. Informed legislators, county commission and stakeholders and had in-person meetings with: Commissioner Feltner 5/25/2023 Commissioner Pritchett 6/26/2023 County Manager – Frank Abatte 3/29/23 Assistant County Manager – Jim Liesenfelt 3/29/23 Lynda Weatherman – EDC 3/22/2023 Michael Ayers – Melbourne Chamber 5/4/2023</p>	<p>Create a high-level plan for addressing the recommendations. ..\..\..\Executive Assistant\President\Consolidation 1st draft timeline.pptx</p>



Completed 22-23 Goals (15%)

Goals	Threshold 75%	Target 100%	Superior 150%
<p>Lead Florida's Aerospace/Aviation/Manufacturing/Cyber-Security Industries into a regional sectorial Alliance: 5%</p> <p>Bring businesses to the table to address the workforce issues and fortify the talent pipelines in this sector utilizing the Governor's set-aside funding of 9 Million.</p>	<p>-Lead 3 workforce regions in creating a proposal submitted and accepted by CareerSource Florida</p> <p>Complete</p>	<p>-Hire and train staff Hired and trained staff.</p> <p>-Create a minimum of two regional standardization processes. (i.e. contracts, marketing or technology, etc.) Regional standardization put on hold due to the consolidation of 2 of the 3 regions.</p> <p>Other outcomes include:</p> <ul style="list-style-type: none"> • 3 scholarships;5 Employed Worker Trainings;4 OJTs • Lightcast Reports completed • Website created • Programs added to ETPL • Manufacturing Bootcamp created • SkillFit staff training completed • RFQ for Consortium/Industry Councils implemented and facilitator selected. 	<p>-Create and facilitate the Florida Atlantic Workforce Alliance and hold one consortium meeting.</p> <p>Consortium meeting was held on May 23, 2023.</p>
<p>Alignment of CareerSource Brevard's Board Seats to meet the diversity requirements from the County Commission: 3%</p>	<p>Meet with potential board members to replace 3-4 board business seats.</p> <p>Complete</p>	<p>New members on board and accepted by County Commission by November 2022.</p> <p>Complete</p>	<p>New diversity appointments for two mandated seats Karen Houston – AFLCIO Union Seat Karen Locke – Crosswinds – CBO dealing with youth</p>

Action

Approve the President's incentive of 19.24% of base salary for PY22-23.



CareerSource Brevard's Presidents Goals for PY 23-24

President's Incentive Contract Language

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Incentive Table 23-24

	Goal 1 (10%)	Goal 2 (40%)	Goal 3 (30%)	Goal 4 (20%)	Total
Threshold 75%					
Target 100%					
Superior 150%					
Factor	x10	x40	x30	x20	
Total Score = Total Factor of 15%					
Incentive (Salary X Total Score) = Incentive Dollars					

Proposed 23-24 Goals

Goals	Threshold 75%	Target 100%	Superior 150%
<p>Letter Grade: 1% Ensure CareerSource Brevard receives an “A” grade.</p>	<p>Letter grade data shows a B or B+ when 3rd quarter data comes out.</p>	<p>-Letter grade data shows an A- when 3rd quarter data comes out.</p>	<p>-Letter grade data shows an A or A+ when 3rd quarter data comes out.</p>
<p>Florida’s Workforce Consolidation: 4%</p>	<p>Working with Ernst & Young to develop an official checklist and start working through it.</p>	<p>Working through the checklist to the point that EY and CareerSource Florida are satisfied with President’s work over the past year as expressed in a written statement addressed to the board.</p>	<p>Finalized interlocal agreement, Designated fiscal agent and administrative entity.</p>



Proposed 23-24 Goals

Goals	Threshold 75%	Target 100%	Superior 150%
Manage the Florida Atlantic Workforce Alliance (3%)	<ul style="list-style-type: none"> -Hold an Open House for the new Manufacturing bootcamp. -Increase last year's ITAs/OJTs in these industries by 25%. 	<ul style="list-style-type: none"> -SkillFit software up and running and analysis report completed detailing review of software for possible future usage. -1st Manufacturing Bootcamp in process -Increase last years ITAs/OJTs in these industries by 50%. 	<ul style="list-style-type: none"> -1 Consortium meeting held -Industry Councils up and running with at least 3 meetings under their belt -Increase last years ITAs/OJTs in these industries by 100%.
Manage the Dwyer Project (2%)	<ul style="list-style-type: none"> -Create a preassessment process -create marketing collateral and campaign 	<ul style="list-style-type: none"> -Partner with at least two workforce boards to bring this program to their region. -Graduate 40 participants in CNA training. 	Graduate a minimum of 50 participants in CNA training.

Action

Approve or Modify the President's goals for PY23-24 for approval by the full Board of Directors.



Finance Committee Report



President's Report



REVISED
08/02/23

Grow the Resources of the Board Report

BOLD Denotes
Revisions or Additions

GRANTS (Federal, State Local Competitive and Non-competitive)				
Resource Information	Amount Awarded	Grant Focus	Current Status	Staff Lead
<p>Grant Name: FAWA - Florida Atlantic Workforce Alliance</p> <p>Timeframe: October 1, 2022 – September 30, 2024</p> <p>Funding Source: WIOA Statewide Funds</p>	\$3,000,000	<p>The purpose of this award is to provide funding for selected Local Workforce Development Boards to assist WIOA eligible participants with training, support services and placement in the offerings available from local school district career and technical education (CTE) programs, adult education providers, local Florida College System institutions, other training vendors and apprenticeship sponsors in support of aviation, aerospace, and defense / advanced manufacturing and cyber-security.</p>	<p>The first alliance consortium was held on May 23rd and industry councils were established. These industry councils will address industry concerns through action. A Manufacturing Technology bootcamp is in the planning stages. This will be a partnership with Brevard Adult and Community Education, EFSC, and the EDC. Additional EFSC programs have been added to the ETPL with more in the works. Career Center staff is promoting awareness of these programs. “SkillFit” has been adopted as a tool to address skills gaps and training opportunities. 10+ WBT and 4+ ITAs have been written under the FAWA grant. CSB will sponsor and FAWA will be promoted at the 2023 Space Coast Symposium.</p>	Stephanie Robinson
<p>Grant Name: USDOL Apprenticeship Expansion Grant – Growing Advanced Manufacturing Apprenticeship Across America (GAMAAA)</p> <p>Time Frame: July 15, 2019 – July 15, 2023</p> <p>Funding Source: HIB Funds; Subrecipient of West LA (CA) Workforce Investment Board</p> <p>Enroll and train 40 jobseekers into AeroFlex Pre-Apprenticeship Program</p>	40 ToolingU Licenses and \$20K for Administration	<p>CareerSource Brevard (CSB) in partnership and collaboration with the West LA (CA) WIB will continue to train jobseekers in a very successful, employer-driven pre-apprenticeship program that has been proven to support industry needs in California and Florida. The Aero-Flex Pre-Apprenticeship program meets the workforce development needs common to our region’s aerospace and aviation manufacturing industry partners. This unique training program provides a Soft Skills component, Core technical learning and Real-World employment via an On-the-Job training option.</p>	<p>CSB has access to 40 Aero-Flex training licenses from ToolingU SME. A Subrecipient Agreement with the South Bay Workforce Investment Board was executed in March 2021 to continue to train jobseekers in the Aero-Flex Program. As of June 30th, we have enrolled 40 jobseekers, 22 of them have completed the online training, and 16 have received the CMFGA Certification. We have reached our goal.</p>	Thomas LaFlore
<p>Grant Name: Substance Use Disorder (SUD) Navigator Grant</p>	\$216,250	<p>This grant is provided to support hiring costs for a designated staff member to plan for and</p>	<p>The Substance Use Disorder navigator grant which focuses on serving reentry,</p>	Beatrice Boursiquot

GRANTS (Federal, State Local Competitive and Non-competitive)				
Resource Information	Amount Awarded	Grant Focus	Current Status	Staff Lead
<p>Time Frame: 05/06/21- 02/28/24</p> <p>Funding Source: DEO Wagner-Peyser 7 (b)</p> <p>Partner(s): Local agencies involved in SUD treatment & services</p>		<p>provide services for persons with Substance Use Disease (SUD). This person will utilize the funding to establish connections with existing local resources, as well as to address the stigma and barriers for persons with SUD. The overall goal is to assist in moving these customers to self-sufficient employment.</p>	<p>substance use, and others impacted by the opioid crisis. This grant provides workforce solutions to support businesses with hiring and retaining workers in recovery or with substance use disorders (SUD) and helps qualifying job seekers obtain employment leading to self-sufficiency. SUD Navigator is to conduct outreach to the local community partners and employers regarding the benefits of "hiring hidden talents." The grant has been extended to closeout by 02/28/2024, with CSB receiving an additional \$60,000 award.</p> <p>April – June 2023</p> <ul style="list-style-type: none"> • 3 Job Fair events • 6 Job Readiness Workshops • 2 Direct onsite visit with potential employers • 1 Reentry Professional Conference (National Association Reentry Professional Inc) • 2 Community Outreach Event • 1 15th Annual Mayors Breakfast • 1 Affordable Housing Summit • 8 REACH Program events (Direct filed Juveniles @ Brevard County Jail Complex) • 3 Recovery/Reentry Navigator DEO Meetings • 3 New Community Organization partnerships • 4 Brevard Recovery Taskforce Committee meetings 	
<p>Grant Name: "Get There Faster" Salesforce Academy Program Grant</p> <p>Time Frame: 10/01/21 – 09/30/23</p>	\$923,305. 97	<p>This grant is provided to support low-income returning adult learners and youth to connect them with industry-driven credentials. PepUp Tech is a training provider that will offer</p>	<p>Salesforce training to WIOA eligible adults and youth has held 6 Cohorts with a total of 55 Enrolled and 51 Graduated. Participants can choose to attend courses</p>	Amberstar Bush

GRANTS (Federal, State Local Competitive and Non-competitive)				
Resource Information	Amount Awarded	Grant Focus	Current Status	Staff Lead
<p>Funding Source: CareerSource Florida</p> <p>Partner(s): Brevard Public Schools Adult and Community Education, Brevard Public Schools Career and Technical Education, PepUp Tech</p>		<p>cohort-based training in Salesforce skill development, a highly desired skillset in the current workforce on a nationwide scale. The grant will fund up to 50 participants for training, work experience and supportive services.</p>	<p>virtually at their residence or under supervision of an instructional aide at Brevard Adult & Community Education's South Area Educational Center in Melbourne. Additionally, students are paired with projects to be completed for Employer Worksites, providing the student with up to 240hrs of hands-on experience at \$17hr.</p> <p>To date, 25 have completed their hands-on experience, 12 are currently in their hands-on experience, 3 of those are in their second hands-on experience, 14 have transitioned into Full-Time Employment, and 30 industry recognized certifications have been obtained.</p> <p>Information sessions about this grant program have ended and all focused efforts have pivoted to employment connections.</p>	
<p>Grant Name: Non-Custodial Parent Employment Program (NCPEP)</p> <p>Time Frame: 01/01/23 – 06/30/24</p> <p>Funding Source: State Funds</p> <p>Partner(s): Clerk of Courts, Department of Revenue</p>	\$149,860	<p>This grant is provided to support non-custodial parents who are unemployed or underemployed and have difficulty meeting child support obligations to obtain and retain self-sufficient employment and establish a successful pattern of paying child support. Funding supports core services and enhanced services/direct participant support.</p>	<p>C2 is the lead for this grant after exhibiting an excellent partnership already with the clerk of courts through the Crosswalk referral system. To date, a total of 44 have been enrolled, 3 gained full-time employment, with the average wage at placement being \$16.67 an hour and 1 has successfully made a payment towards his child support obligations.</p> <p>Monthly outreach efforts include text, emails via Employ Florida, and hosting weekly orientation workshops at each of the Career Centers</p> <p>Continued efforts to get the word out about the program and to attract the population that would benefit from this program</p>	<p>Caroline Joseph-Paul</p>

GRANTS (Federal, State Local Competitive and Non-competitive)				
Resource Information	Amount Awarded	Grant Focus	Current Status	Staff Lead
			remains in motion through involvement with as many community activities as possible that would allow the information to be shared. The grant secured a No Cost Extension through June 30, 2024.	
Grant Name: Hurricane 2022 (Ian - Nicole Dislocated Worker Grant (DWG) Time Frame: 09/24/2022 - 9/30/2024 Funding Source: USDOL through DOE DWG Partner(s): NA	\$1,800,000	Projects for clean-up, demolition, repair, renovation, and reconstruction of destroyed public structures, facilities, and lands within the affected communities.	Current projects include: 1. Brevard Co. 2. City of Palm Bay 3. City of Cocoa Beach 4. US Fish and Wildlife Participants to date: 61	James Watson

UNRESTRICTED REVENUES (Non-governmental funding, Fee for service, Foundation and Corporate giving programs)				
Resource Information	Amount Awarded	Grant Focus	Current Status	Staff Lead
Grant Name: Ticket to Work (TTW) Program Time Frame: Indefinite Funding Source: Social Security Administration Partner(s): Vocational Rehabilitation	\$322,357 To Date	Focused on eligible TTW customers who want to return unsubsidized employment using the Employment Network (EN).	There were no new TTW participants in the 4 th quarter PY 21-22. We received payments of \$4,374 for 22-23 for a cumulative total of \$332,819 . Staff continue to collaborate with eligible customers who are interested in work or training. EN continues to progress at a modest pace.	James Watson
Grant Name: Tobacco Free Florida Time Frame: Indefinite Funding Source: Bureau of Tobacco Free Florida Partner(s): Florida Department of Health	\$54,834.00 To Date	The Bureau of Tobacco Free Florida (BTFF) partners with Florida RWB's to promote the "3 Free and Easy Ways to Quit" program to help clients quit tobacco and improve their employability. While this program is available free to all Florida residents, the Department of Health targets workforce clients and reward LWDB's for each client referral.	This agreement provides unrestricted revenue. Receipts for PY22-23 forth quarter- (04/1/23-06/30/23) is \$562.50 .	Marina Stone
Grant Name: AARP BTW50+ Time Frame: 12/14/2022 – 12/31/2023	\$60,000	This grant focuses on increasing income and earnings for low-income 50+ individuals by creating connections between mature workers and employers in	CareerSource Brevard (CSB) has hosted 4 cohorts with 148 registered in the Overview Workshop, Coached 42 people, and report employment for 29 people with an average wage of	Amberstar Bush

UNRESTRICTED REVENUES (Non-governmental funding, Fee for service, Foundation and Corporate giving programs)

Resource Information	Amount Awarded	Grant Focus	Current Status	Staff Lead
Funding Sources: AARP Foundation		Brevard County through the AARP Foundation's BACK TO WORK 50+ program by providing workshops, business learning events, job fairs, and additional support through career training, professional development, and community engagement.	\$15.87/hr. In total, we plan to coach 77 people and report 35 people employed.	