

# YOUR BUSINESS NEEDS TALENT.



## THEY NEED WORK.

### WHAT IS On-The-Job Training?

Think of OJT as a business bottom line opportunity to get wages support to hire talent that is trained your way by your experts in your business for your specific needs.

#### HOW IT WORKS

On-the-Job Training reimburses our local companies for delivering customized training to fill the hiring needs of their businesses.

- You hire, we reimburse **up to 50% of wages** during the approved training period.
- For up to **1040 hours** per eligible hire.
- Wages reimbursement is fast too, **15-20 days**.
- **Your Part? Apply before you hire and provide a training plan with transferable skills and instruction on the job.**
- Full time employment.
- Pay a minimum of \$15.00 per hour; provide wages and benefits equal to those provided employees working similar lengths doing same type of work.

*If things don't work out? **You don't pay anything back.** Reimbursement is for training you already provided employee on the job.*

#### HOW IT WORKS

Wages during the Work Experience training program are paid for you, **not by you.**

- **100% funded** by CareerSource Brevard Flagler Volusia.
- Employer of record is a Staffing Agency.
- Candidates must be an **unemployed eligible worker.**
- Candidate will undergo background testing and drug screening (**no cost to you**).
- **Easy application process.**
- **Turnaround to start:** usually within 2 weeks from submittal.
- **Participant driven.**

### WHAT IS Work Experience?

Think of it as getting wages support for hiring temporary help to perform necessary work while they earn and learn on the job.

**Still have Questions?**  
Pick the brain of an  
**OJT/WE EXPERT** at  
[employersupport@careersourcebfv.com](mailto:employersupport@careersourcebfv.com)



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