



FLORIDA COMMERCE

Summary of Employment, Demographics,
and Commuting Patterns for
Flagler County, Florida

2024

Bureau of Workforce Statistics and
Economic Research (WSER)

July 2024



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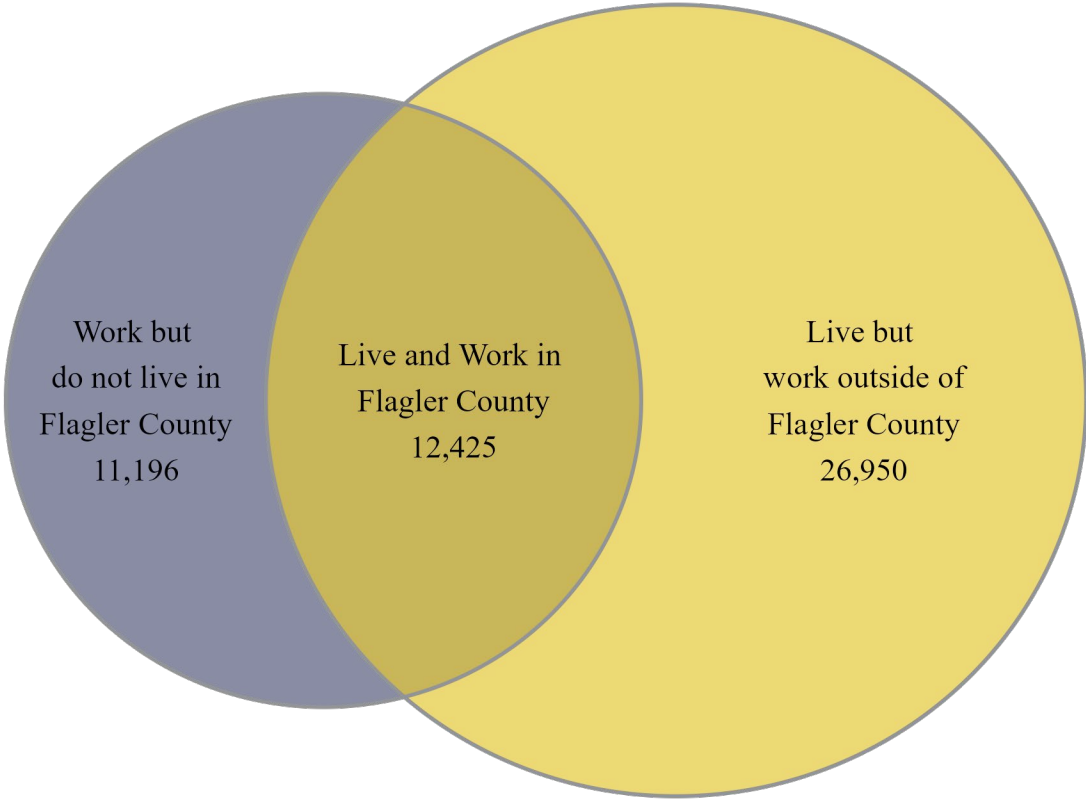
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Executive Summary

The analysis of workforce and demographic characteristics, including commuting patterns of Flagler County was conducted to provide economic data on the population and labor force living or working in the county. The report is useful for detailing where workers work and live in order to align resources. This report includes population, labor force, and demographics for Flagler County.

A detailed examination of commuting patterns for Flagler County shows that the county has a net outflow of -15,754 workers. Of the 23,621 people who are employed in Flagler County, 12,425 (52.6%) live and work in the county. There are 11,196 (47.4%) workers who live outside Flagler County and work within the county. Of the 39,375 workers who live within Flagler County, 26,950 (68.4%) residents work outside the county.



Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

With 68.4% of workers who reside in Flagler County employed outside the county, Flagler County was ranked 25 of 67 for the highest outflow rankings among Florida counties. Miami-Dade County (22.0%) had the lowest outflow rate, followed by Leon County (23.3%) and Duval County (26.4%). Glades County (84.5%), Jefferson County (83.0%), and Union County (81.8%) had the highest worker outflow rates.

Labor Shed Analysis

A labor shed analysis is defined as where workers work and where workers live relative to a user-defined selection area. This analysis helps to determine where a labor market draws its commuting workers. Labor shed studies can draw comparisons between various geographies including state, Congressional District, Metropolitan Statistical Area (MSA), county, Workforce Investment Area (WIA), Zip Code, and Census tract. By indicating how many of the selection area workers work outside the area, labor sheds can help identify potential pools of workers who would be available for work in the user-defined area.

Labor shed studies provide economic developers and existing or prospective employers a tool to understand the local labor market and make informed expansion and site selection decisions. In addition, labor shed studies can help indicate potential impacts from environmental, social, or economic incidents.

Based on 2021 LEHD Origin-Destination Employment Statistics (LODES) data from the U.S. Census Bureau.

OnTheMap, Census Bureau

OnTheMap is a mapping and reporting tool developed by the U.S. Census Bureau showing employment and home locations of workers with companion reports for user-defined areas. It is the first synthetic data product released by the Census Bureau. OnTheMap is an important tool for Florida to perform labor inflow/outflow analyses and provide commuting data to planning and economic development agencies as well as Regional Workforce Boards. OnTheMap data is also used by the Florida Department of Commerce to help quantify natural disaster impacts for emergency management agencies based on where workers live and where they work.

OnTheMap integrates existing data from state-supplied administrative records on workers and employers with existing federal censuses, surveys, and other administrative records. The state Labor Market Information (LMI) agencies supply key data from unemployment wage records and from businesses each quarter. The Census Bureau merges the state-supplied data with current demographic information to produce the data found in OnTheMap. By combining data from different administrative sources, censuses, and surveys, the Census Bureau produces local employment information that was not previously available.

Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research (WSER)

The Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research (WSER), produces, analyzes, and distributes labor statistics to improve economic decision making. These data are produced as part of the federal/state cooperative statistical program with the U.S. Department of Labor, Bureau of Labor Statistics, and the Employment and Training Administration.

Labor Inflow/Outflow Summary

	Count	Share
Flagler County Labor Market Size (Primary Jobs)		
Employed in the Selection Area	23,621	100.0%
Living in the Selection Area	39,375	166.7%
Net Job Inflow (+) or Outflow (-)	-15,754	-
Flagler County Labor Force Efficiency (Primary Jobs)		
Living in the Selection Area	39,375	100.0%
Living and Employed in the Selection Area	12,425	31.6%
Living in the Selection Area but Employed Outside	26,950	68.4%
Flagler County Employment Efficiency (Primary Jobs)		
Employed in the Selection Area	23,621	100.0%
Employed and Living in the Selection Area	12,425	52.6%
Employed in the Selection Area but Living Outside	11,196	47.4%
Outflow Job Characteristics		
External Jobs Filled by Residents	26,950	100.0%
Workers Aged 29 or younger	5,706	21.2%
Workers Aged 30 to 54	13,598	50.5%
Workers Aged 55 or older	7,646	28.4%
Workers Earning \$1,250 per month or less	4,375	16.2%
Workers Earning \$1,251 to \$3,333 per month	9,800	36.4%
Workers Earning More than \$3,333 per month	12,775	47.4%
Workers in the "Goods Producing" Industry Class	4,007	14.9%
Workers in the "Trade, Transportation, and Utilities" Industry Class	6,704	24.9%
Workers in the "All Other Services" Industry Class	16,239	60.3%

Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

Labor Inflow/Outflow Summary (continued)

	Count	Share
Inflow Job Characteristics (Primary Jobs)		
Internal Jobs Filled by Outside Workers	11,196	100.0%
Workers Aged 29 or younger	2,894	25.8%
Workers Aged 30 to 54	5,433	48.5%
Workers Aged 55 or older	2,869	25.6%
Workers Earning \$1,250 per month or less	2,326	20.8%
Workers Earning \$1,251 to \$3,333 per month	4,620	41.3%
Workers Earning More than \$3,333 per month	4,250	38.0%
Workers in the "Goods Producing" Industry Class	1,375	12.3%
Workers in the "Trade, Transportation, and Utilities" Industry Class	2,729	24.4%
Workers in the "All Other Services" Industry Class	7,092	63.3%
Interior Flow Job Characteristics (Primary Jobs)		
Internal Jobs Filled by Residents	12,425	100.0%
Workers Aged 29 or younger	2,531	20.4%
Workers Aged 30 to 54	6,047	48.7%
Workers Aged 55 or older	3,847	31.0%
Workers Earning \$1,250 per month or less	2,470	19.9%
Workers Earning \$1,251 to \$3,333 per month	5,041	40.6%
Workers Earning More than \$3,333 per month	4,914	39.5%
Workers in the "Goods Producing" Industry Class	1,553	12.5%
Workers in the "Trade, Transportation, and Utilities" Industry Class	1,279	10.3%
Workers in the "All Other Services" Industry Class	9,593	77.2%

Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

The above Labor Inflow/Outflow Summary presents characteristics of jobs, categorized by inflow (internal jobs filled by outside workers), outflow (external jobs filled by residents), and interior flow (internal jobs filled by residents).

Labor Force, Employment, and Unemployment

	February 2024				February 2023			
	LABOR	EMPLOY-	UNEMPLOYMENT		LABOR	EMPLOY-	UNEMPLOYMENT	
	FORCE	MENT	LEVEL	RATE (%)	FORCE	MENT	LEVEL	RATE (%)
Workforce Region 27	632,030	609,905	22,125	3.5	619,019	600,731	18,288	3.0
Brevard County	307,034	296,791	10,243	3.3	300,534	292,205	8,329	2.8
Flagler County	51,864	49,742	2,122	4.1	50,773	49,016	1,757	3.5
Volusia County	273,132	263,372	9,760	3.6	267,712	259,510	8,202	3.1
Florida	11,079,000	10,731,000	348,000	3.1	10,857,000	10,563,000	294,000	2.7
United States	167,285,000	160,315,000	6,970,000	4.2	166,178,000	159,713,000	6,465,000	3.9

Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics.

Flagler County employment was at 49,742 in February of 2024. This represents an over the year change of 726. In February of 2024, Flagler County’s unemployment rate was 4.1%, which reflects an over the year change of 0.6 percentage point.

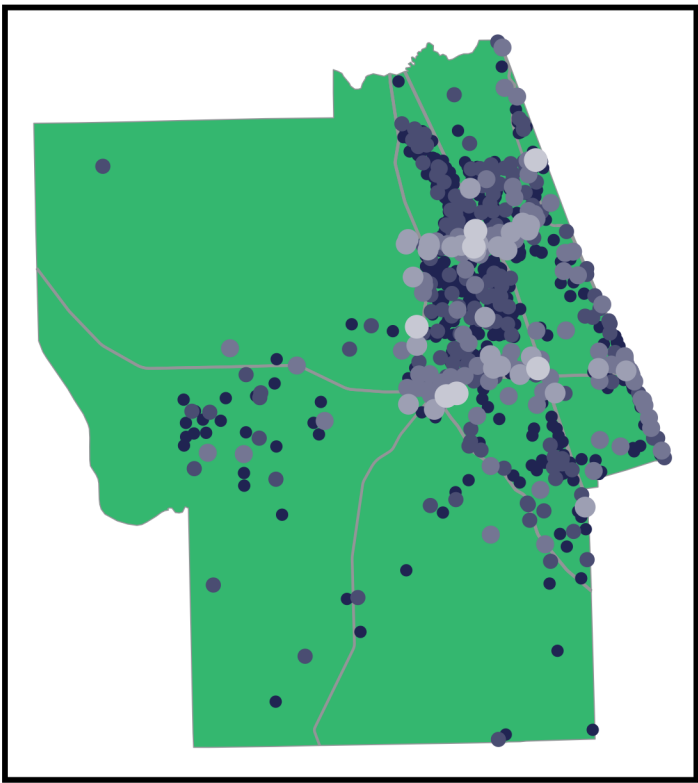
Population

	Population Estimate (as of July 1)							
	2016	2017	2018	2019	2020	2021	2022	2023
Workforce Region 27	1,212,733	1,235,636	1,253,389	1,270,307	1,280,579	1,305,242	1,337,130	1,365,775
Brevard County	576,874	587,769	595,203	601,942	608,775	617,900	630,707	643,979
Flagler County	107,406	109,999	112,085	115,081	116,028	120,974	126,758	131,439
Volusia County	528,453	537,868	546,101	553,284	555,776	566,368	579,665	590,357
Florida	20,613,477	20,963,613	21,244,317	21,477,737	21,591,299	21,830,708	22,245,521	22,610,726
United States	322,941,311	324,985,539	326,687,501	328,239,523	331,526,933	332,048,977	333,271,411	334,914,895

Source: U.S. Census Bureau, Population Division.

Flagler County's population was estimated at 131,439 in 2023. This represents an over the year change of 4,681. By population, Flagler County represents 10% of Workforce Region 27.

Where Workers Work in Flagler County - Job Counts



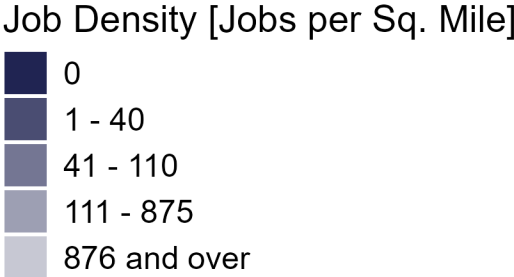
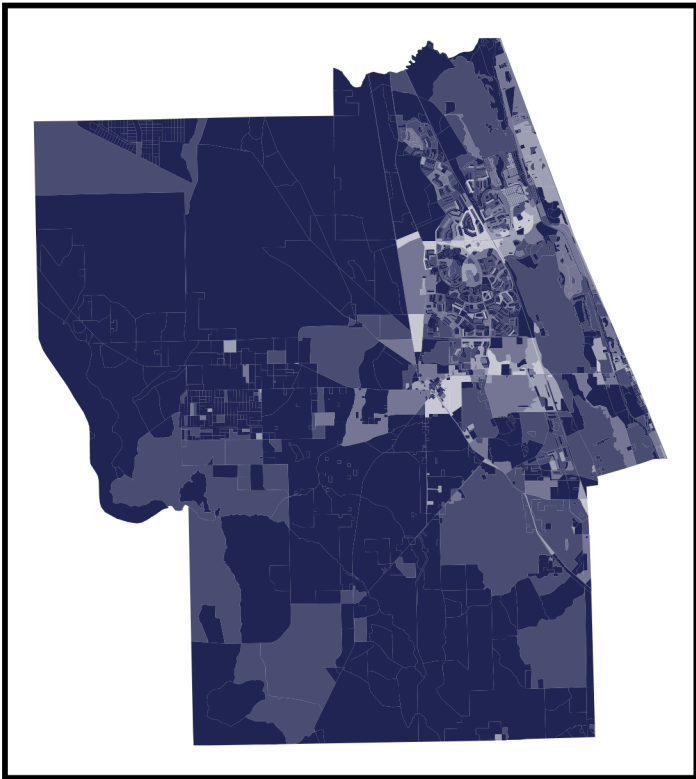
Job Count [Jobs per Census Block]

- 1 - 5
- 6 - 23
- 24 - 128
- 129 - 497
- 498 - 2,291

Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

The count of Jobs per Census Block above shows the number of jobs in each census block within Flagler County.

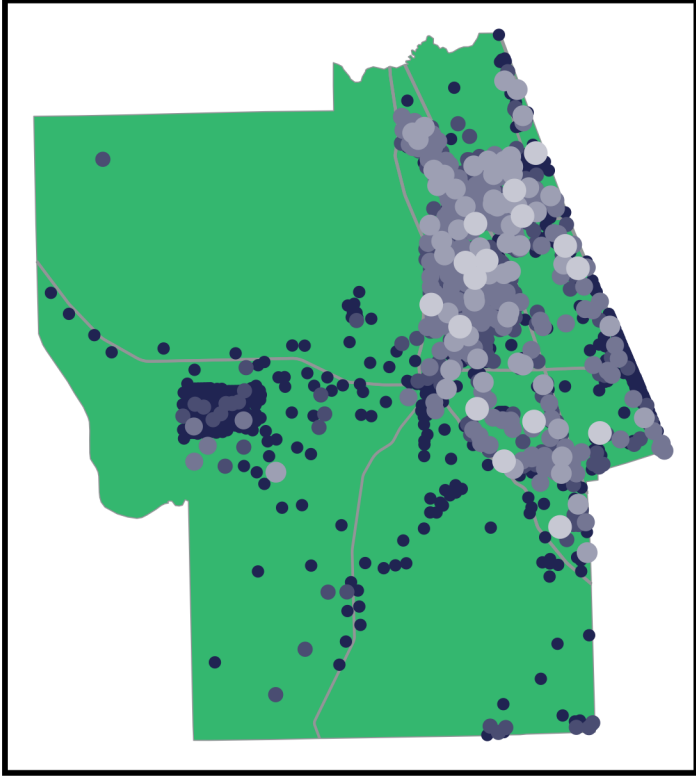
Where Workers Work in Flagler County - Job Density



Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

The above Job Density map displays the number of jobs in each census block, normalized as a density of jobs per square mile.

Where Workers Live in Flagler County - Job Holder Counts



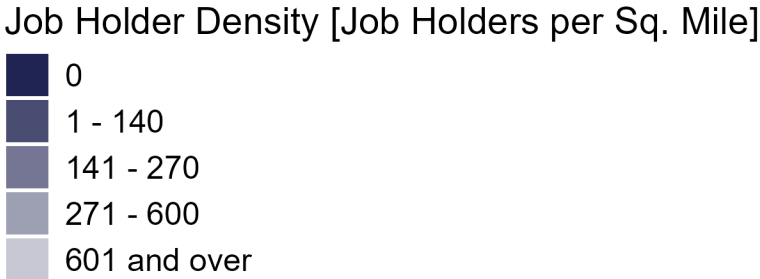
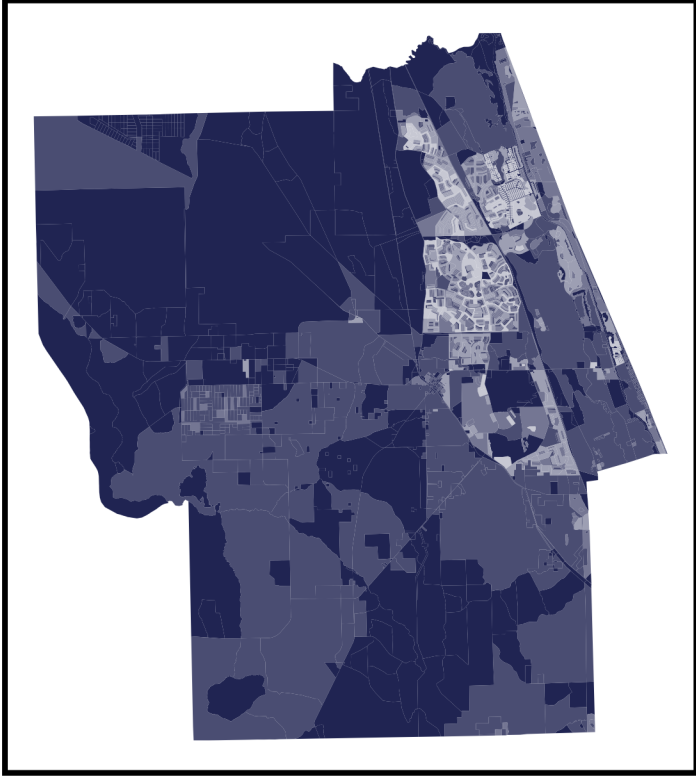
Job Holder Count [Job Holders per Census Block]

- 1 - 15
- 16 - 35
- 36 - 82
- 83 - 183
- 184 - 404

Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

The count of Job Holders per Census Block above shows the number of workers living in each census block within Flagler County.

Where Workers Live in Flagler County - Job Holder Density



Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

The above Job Holder Density map displays the number of workers living in each census block, normalized as a density of home locations per square mile.

Work and Home Area Profile Demographics Table

The below Work and Home Area Profile Demographics Table displays the demographic composition of the worker population that work in Flagler County on the left and the composition of the worker population that lives in Flagler County on the right. Workers employed in Flagler County are clustered in the Accommodation and Food Services (14.2%), and Retail Trade (13.9%) industries. Workers living in Flagler County are concentrated in the Health Care and Social Assistance (14.8%), and Retail Trade (13.5%) industries.

	Workers Employed in Flagler County		Workers Living in Flagler County	
	Count	Share	Count	Share
Total Primary Jobs	23,621	100.0%	39,375	100.0%
Jobs by NAICS Industry Sector				
Agriculture, Forestry, Fishing and Hunting	255	1.1%	254	0.6%
Mining, Quarrying, and Oil and Gas Extraction	3	0.0%	14	0.0%
Utilities	16	0.1%	89	0.2%
Construction	2,087	8.8%	3,194	8.1%
Manufacturing	583	2.5%	2,098	5.3%
Wholesale Trade	463	2.0%	1,398	3.6%
Retail Trade	3,283	13.9%	5,317	13.5%
Transportation and Warehousing	246	1.0%	1,179	3.0%
Information	428	1.8%	622	1.6%
Finance and Insurance	583	2.5%	1,531	3.9%
Real Estate and Rental and Leasing	390	1.7%	796	2.0%
Professional, Scientific, and Technical Services	1,149	4.9%	2,383	6.1%
Management of Companies and Enterprises	104	0.4%	373	0.9%
Administration & Support, Waste Management and Remediation	2,457	10.4%	2,659	6.8%
Educational Services	2,199	9.3%	3,157	8.0%
Health Care and Social Assistance	3,164	13.4%	5,840	14.8%
Arts, Entertainment, and Recreation	545	2.3%	793	2.0%
Accommodation and Food Services	3,361	14.2%	4,470	11.4%
Other Services (excluding Public Administration)	720	3.0%	1,155	2.9%
Public Administration	1,585	6.7%	2,053	5.2%

Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

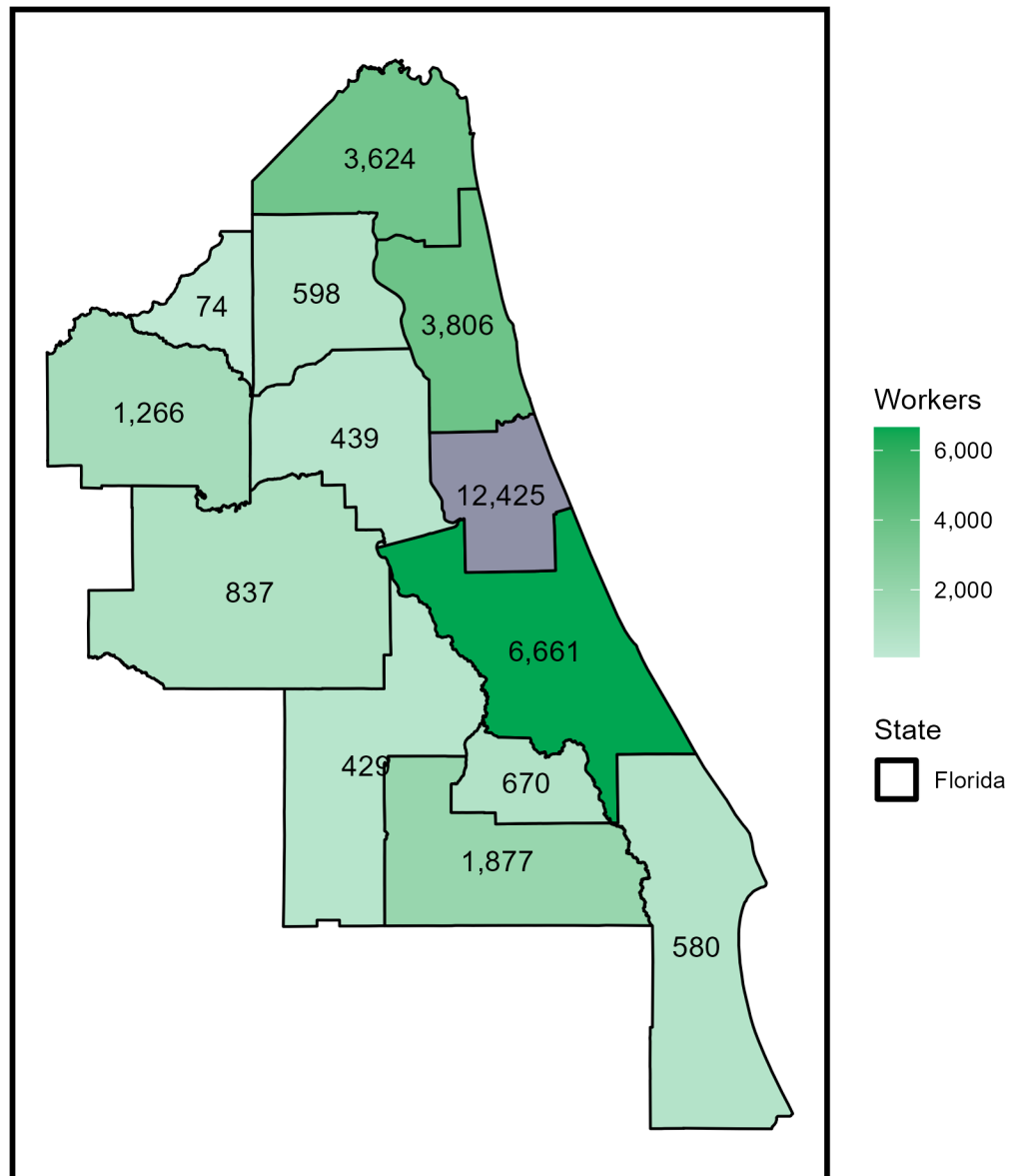
Work and Home Area Profile Demographics Table (continued)

	Workers Employed in Flagler County		Workers Living in Flagler County	
	Count	Share	Count	Share
Jobs by Worker Age				
Age 29 or younger	5,425	23.0%	8,237	20.9%
Age 30 to 54	11,480	48.6%	19,645	49.9%
Age 55 or older	6,716	28.4%	11,493	29.2%
Jobs by Worker Sex				
Male	11,522	48.8%	19,440	49.4%
Female	12,099	51.2%	19,935	50.6%
Jobs by Worker Race				
White Alone	19,749	83.6%	33,068	84.0%
Black or African American Alone	2,699	11.4%	4,437	11.3%
American Indian or Alaska Native Alone	105	0.4%	136	0.3%
Asian Alone	641	2.7%	1,010	2.6%
Native Hawaiian or Other Pacific Islander Alone	32	0.1%	44	0.1%
Two or More Race Groups	395	1.7%	680	1.7%
Jobs by Worker Ethnicity				
Not Hispanic or Latino	20,538	86.9%	35,194	89.4%
Hispanic or Latino	3,083	13.1%	4,181	10.6%
Jobs by Worker Educational Attainment				
Less than high school	2,518	10.7%	4,083	10.4%
High school or equivalent, no college	5,214	22.1%	8,812	22.4%
Some college or Associate degree	5,842	24.7%	10,096	25.6%
Bachelor's degree or advanced degree	4,622	19.6%	8,147	20.7%
Educational attainment not available (workers aged 29 or younger)	5,425	23.0%	8,237	20.9%
Jobs by Earnings				
\$1,250 per month or less	4,796	20.3%	6,845	17.4%
\$1,251 to \$3,333 per month	9,661	40.9%	14,841	37.7%
More than \$3,333 per month	9,164	38.8%	17,689	44.9%

Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

Work Destination Summary - Neighboring County Map

The map below shows the neighboring counties where workers, who live in Flagler County, are employed.

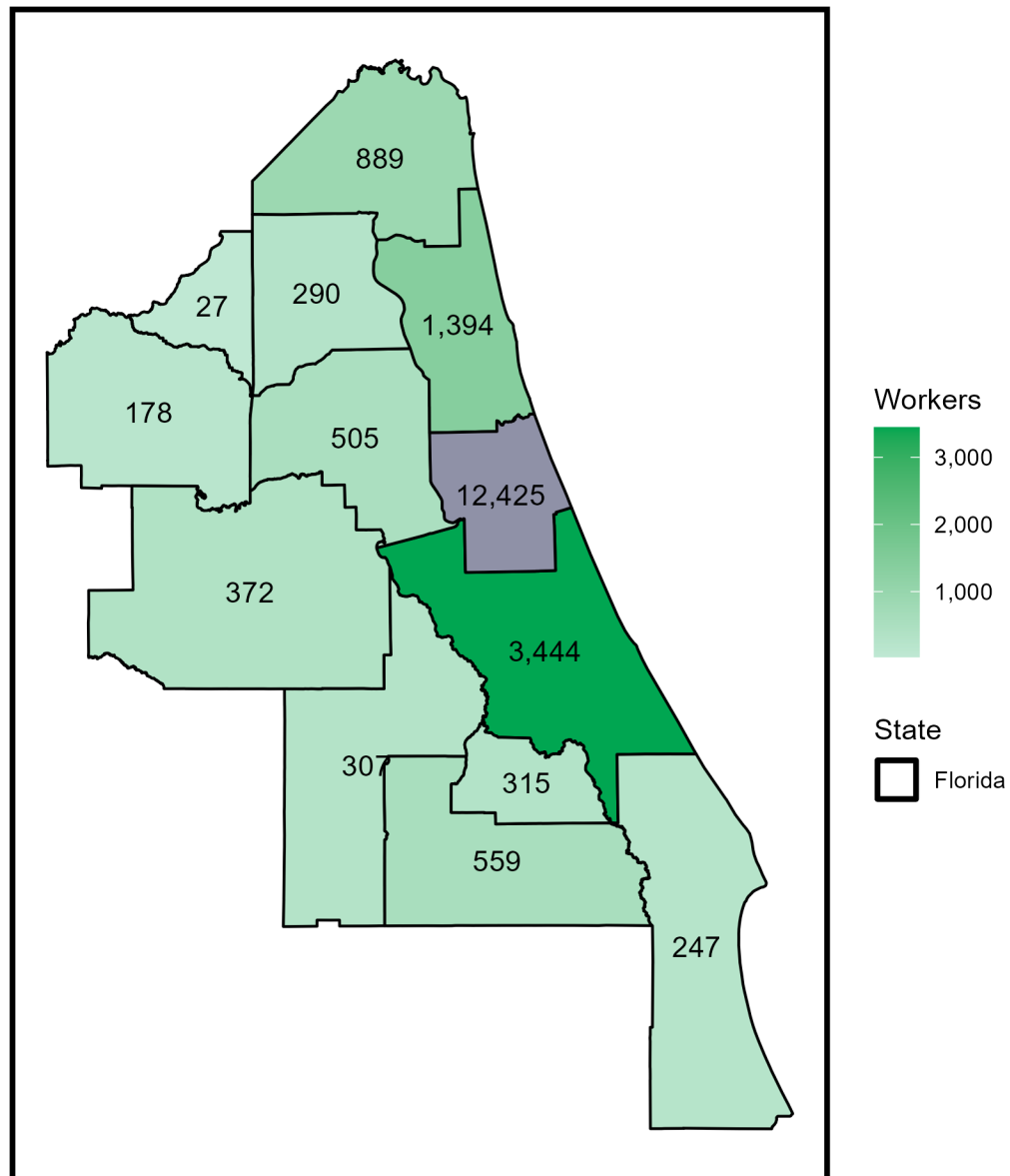


Note: The target county (in grey blue) shows people that live in and work in Flagler County.

Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

Home Destination Summary - Neighboring County Map

The map below shows the neighboring counties where workers, who are employed in Flagler County, live.



Note: The target county (in grey blue) shows people that live in and work in Flagler County.

Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

Work and Home Destination Summary Table

Of the 26,950 Flagler County workers employed outside of the county, the top destination counties are Volusia County, FL (6,661 workers); St. Johns County, FL (3,806 workers); Duval County, FL (3,624 workers). Of the 11,196 Flagler County workers living outside of the county, the top origin counties are Volusia County, FL (3,444 workers); St. Johns County, FL (1,394 workers); Duval County, FL (889 workers).

	Workers Employed in Flagler County		Workers Living in Flagler County	
	Count	Share	Count	Share
Total Primary Jobs	23,621	100.0%	39,375	100.0%
Primary Job Counts by Counties				
Flagler County, FL	12,425	52.6%	12,425	31.6%
Volusia County, FL	3,444	14.6%	6,661	16.9%
St. Johns County, FL	1,394	5.9%	3,806	9.7%
Duval County, FL	889	3.8%	3,624	9.2%
Orange County, FL	559	2.4%	1,877	4.8%
Putnam County, FL	505	2.1%	439	1.1%
Marion County, FL	372	1.6%	837	2.1%
Seminole County, FL	315	1.3%	670	1.7%
Lake County, FL	307	1.3%	429	1.1%
Clay County, FL	290	1.2%	598	1.5%
Hillsborough County, FL	267	1.1%	1,106	2.8%
Polk County, FL	260	1.1%	514	1.3%
Brevard County, FL	247	1.0%	580	1.5%
Osceola County, FL	200	0.8%	233	0.6%
Pasco County, FL	200	0.8%	209	0.5%
Pinellas County, FL	181	0.8%	486	1.2%
Alachua County, FL	178	0.8%	1,266	3.2%
Sarasota County, FL	86	0.4%	142	0.4%
Lee County, FL	85	0.4%	158	0.4%
Palm Beach County, FL	82	0.3%	458	1.2%
St. Lucie County, FL	79	0.3%	118	0.3%
Leon County, FL	78	0.3%	174	0.4%
Hernando County, FL	76	0.3%	105	0.3%
Manatee County, FL	75	0.3%	123	0.3%
Miami-Dade County, FL	68	0.3%	308	0.8%
All Other Locations	959	4.1%	2,029	5.2%

Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

Appendix A: People QuickFacts

	Flagler County	Florida	United States
Population			
Population estimates, July 1, 2023, (V2023)	131,439	22,610,726	334,914,895
Population estimates base, April 1, 2020, (V2023)	115,372	21,538,216	331,464,948
Population, percent change - April 1, 2020 (estimates base) to July 1, 2023, (V2023)	13.9%	5.0%	1.0%
Population, Census, April 1, 2020	115,378	21,538,187	331,449,281
Population, Census, April 1, 2010	95,696	18,801,310	308,745,538
Age and Sex			
Persons under 5 years, percent	3.6%	5.0%	5.6%
Persons under 18 years, percent	16.0%	19.3%	21.7%
Persons 65 years and over, percent	31.4%	21.6%	17.3%
Female persons, percent	51.5%	50.8%	50.4%
Race and Hispanic Origin			
White alone, percent	83.9%	76.8%	75.5%
Black or African American alone, percent(a)	10.6%	17.0%	13.6%
American Indian and Alaska Native alone, percent(a)	0.4%	0.5%	1.3%
Asian alone, percent(a)	2.5%	3.1%	6.3%
Native Hawaiian and Other Pacific Islander alone, percent(a)	0.1%	0.1%	0.3%
Two or More Races, percent	2.4%	2.4%	3.0%
Hispanic or Latino, percent(b)	11.8%	27.1%	19.1%
White alone, not Hispanic or Latino, percent	73.8%	52.3%	58.9%
Population Characteristics			
Veterans, 2018-2022	10,698	1,369,719	17,038,807
Foreign born persons, percent, 2018-2022	12.4%	21.1%	13.7%
Housing			
Housing units, July 1, 2022, (V2022)	60,778	10,257,426	143,786,655
Owner-occupied housing unit rate, 2018-2022	79.2%	66.9%	64.8%
Median value of owner-occupied housing units, 2018-2022	\$293,700	\$292,200	\$281,900
Median selected monthly owner costs -with a mortgage, 2018-2022	\$1,556	\$1,752	\$1,828
Median selected monthly owner costs -without a mortgage, 2018-2022	\$542	\$590	\$584
Median gross rent, 2018-2022	\$1,561	\$1,444	\$1,268
Building permits, 2022	3,238	211,962	1,665,088

Legend

The vintage year (e.g., V2016) refers to the final year of the series (2010 thru 2016). Different vintage years of estimates are not comparable.

Fact Notes

(a) Includes persons reporting only one race

(b) Hispanics may be of any race, so also are included in applicable race categories

(c) Economic Census - Puerto Rico data are not comparable to U.S. Economic Census data

Value Flags

"-" No or too few sample observations were available to compute an estimate.

"D" Suppressed to avoid disclosure of confidential information

"F" Fewer than 25 firms

"NA" Not available

"S" Suppressed; does not meet publication standards

"Z" Value greater than zero but less than half unit of measure shown

Source: U.S. Census Bureau, State & County QuickFacts.

People QuickFacts (continued)

	Flagler County	Florida	United States
Families & Living Arrangements			
Households, 2018-2022	47,549	8,353,441	125,736,353
Persons per household, 2018-2022	2.46	2.53	2.57
Living in same house 1 year ago, percent of persons age 1 year+, 2018-2022	87.0%	85.6%	86.9%
Language other than English spoken at home, percent of persons age 5 years+, 2018-2022	15.2%	29.9%	21.7%
Computer and Internet Use			
Households with a computer, percent, 2018-2022	94.6%	95.2%	94.0%
Households with a broadband Internet subscription, percent, 2018-2022	82.1%	88.8%	88.3%
Education			
High school graduate or higher, percent of persons age 25 years+, 2018-2022	92.3%	89.3%	89.1%
Bachelor's degree or higher, percent of persons age 25 years+, 2018-2022	28.4%	32.3%	34.3%
Health			
With a disability, under age 65 years, percent, 2018-2022	9.4%	8.7%	8.9%
Persons without health insurance, under age 65 years, percent	13.4%	13.9%	9.3%
Economy			
In civilian labor force, total, percent of population age 16 years+, 2018-2022	49.8%	59.0%	63.0%
In civilian labor force, female, percent of population age 16 years+, 2018-2022	46.6%	54.6%	58.5%
Total accommodation and food services sales, 2017 (\$1,000)(c)	250,785	67,950,386	938,237,077
Total health care and social assistance receipts/revenue, 2017 (\$1,000)(c)	499,899	155,283,578	2,527,903,275
Total transportation and warehousing receipts/revenue, 2017 (\$1,000)(c)	41,726	68,145,959	895,225,411
Total retail sales, 2017 (\$1,000)(c)	1,087,361	333,134,553	4,949,601,481
Total retail sales per capita, 2017(c)	\$9,857	\$15,881	\$15,224
Transportation			
Mean travel time to work (minutes), workers age 16 years+, 2018-2022	28.3	27.9	26.7
Income & Poverty			
Median household income (in 2022 dollars), 2018-2022	\$69,251	\$67,917	\$75,149
Per capita income in past 12 months (in 2022 dollars), 2018-2022	\$40,463	\$38,850	\$41,261
Persons in poverty, percent	9.1%	12.7%	11.5%

Legend

The vintage year (e.g., V2016) refers to the final year of the series (2010 thru 2016). Different vintage years of estimates are not comparable.

Fact Notes

- (a) Includes persons reporting only one race
- (b) Hispanics may be of any race, so also are included in applicable race categories
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"NA" Not available

"S" Suppressed; does not meet publication standards

"Z" Value greater than zero but less than half unit of measure shown

Source: U.S. Census Bureau, State & County QuickFacts.

Appendix B: Business and Geography QuickFacts

	Flagler County	Florida	United States
Businesses			
Total employer establishments, 2021	2,485	616,961	8,148,606
Total employment, 2021	19,926	8,877,389	128,346,299
Total annual payroll, 2021 (\$1,000)	794,460	492,355,693	8,278,573,947
Total employment, percent change, 2020-2021	2.3%	-2.3%	-4.3%
Total nonemployer establishments, 2021	12,370	2,770,424	28,477,518
All employer firms, Reference year 2017	1,871	438,491	5,744,643
Men-owned employer firms, Reference year 2017	977	261,671	3,480,438
Women-owned employer firms, Reference year 2017	373	93,163	1,134,549
Minority-owned employer firms, Reference year 2017	181	102,627	1,014,958
Nonminority-owned employer firms, Reference year 2017	1,465	309,451	4,371,152
Veteran-owned employer firms, Reference year 2017	S	28,391	351,237
Nonveteran-owned employer firms, Reference year 2017	1,496	382,527	4,968,606
Geography			
Population per square mile, 2020	237.3	401.4	93.8
Land area in square miles, 2020	486.20	53,652.17	3,533,038.28
FIPS Code	12035	12	1

Source: U.S. Census Bureau, State & County QuickFacts.

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