



OVERVIEW OF BUSINESS SERVICES

Recruiting

CareerSource Brevard Flagler Volusia can help connect your business with a local qualified talent pool.

Job Listings – Register your business and create your own customized job postings and search for resumes for free on our website at www.employflorida.com.

Applicant Screening – Depending on your needs, CareerSource Brevard Flagler Volusia may be able to help you with your entire applicant screening process.

On-Site / Off-Site Recruiting Events – recruiting events create excitement for your postings and increase awareness of your company. We can host events at any of our six centers on behalf of your business.

Job Fair Assistance – Several times a year, CareerSource Brevard Flagler Volusia will host job fairs to help make the match between business and job seeker.

Process Development – Our Business Liaisons can work with your business to establish the appropriate amount of time to allocate for hiring, wage standards per position, employment application development, job descriptions, etc.

Employee Training

We can help bridge the gap between having employees that need targeted skills and having a well-qualified workforce. The Business Services Team manages several customized training programs and can help your business apply to many other Florida based programs that assist businesses with subsidies and organization to invest in their workforce.

Customized Training Programs – Training programs developed to address significant labor shortages in specific occupations.

On-the-Job Training – OJTs are individualized training initiatives where the employer acts as the training provider.

Incumbent Worker Training – Assistance in organizing and funding for training current employees of your organization.



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Retention

With the overt costs associated with recruiting, many organizations request our assistance in assessing and developing retention focused initiatives.

Turnover and Retention Exercise – Calculate what turnover is costing your organization per position.

On-Site Assessment – A functional survey of your company employees conducted to discover and isolate issues that are impacting turnover.

Rapid Response

Customized services are packaged to address large scale employee hiring (ramping-up) or reductions in force (lay-offs).

Ramping Up – CareerSource Brevard Flagler Volusia can assist with job fair development and organization, application development, job descriptions, etc.

Reduction In Force – An array of confidential services to help make the unfortunate process of downsizing your work force as smooth, supportive, and positive as possible.

Research and Statistics

If you do not know, let us help you find out. Our Business Liaisons are accustomed to researching all kinds of issues, questions, and concerns.

Wage Surveys – Statistical averages of earnings for a specific occupation, geographic region, and described amount of experience.

Labor Projections - Statistical projections conducted to determine the number of qualified workers in a specific occupation within a specific geographic area.

**For more information on services available to employers, please contact
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